



## District Leader

### Biographical Information

Candidate's Name: **JP Bachmann**

Candidate's Office: **District Director**

District Number: **26**

Toastmasters member since: **2017**

Education:

**DTM**  
**MSP, ECP**

Toastmasters offices held and terms of service:

**Club: VPM, VPE, Pres., VPPR, Sec.**

**District: Pathways Guide, Area Director (half-term), Finance Manager, Division Director, Program Quality Director**

Toastmasters honors and recognition:

**Successfully led first club (Dell Speaks OK, 2495398) to President's Distinguished for two consecutive years.**

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

**Sales professional: Ability to listen to the needs of members and guide them into positions that are best in support of the District Mission, to build new clubs and support all clubs in achieving excellence.**

**Sales Manager: Lead a team of salespeople cross-functionally on a multi-national scale.**

**Robotics engineer: Problem solving. Creative thinking. Teamwork.**

What experience do you have in strategic planning?

**Multiple years building strategic plan with Toastmasters clubs to drive toward President's Distinguished every year, in every club. Helped to build the D26 District Success Plan as part of the trio.**

What experience do you have in the area of finance?

**D26 Finance Manager - 2019-2020 program year.**

**Helped develop the budget as a trio member for the 2021-2022 program year.**

What experience do you have in developing procedures?

Developed a business readiness document to implement a company-wide sales tool in order to maximize efficiency and productivity.

Developed a program and documentation to enhance the role of Secretary within my Toastmasters club.

What lessons did you learn from previous leadership positions?

The 'higher' one rises in leadership, the more important it is to develop effective and active listening skills. Many people have strong opinions, and the ability to hear those differing viewpoints and come to a decision that is best for everyone while respecting those in the descent position is a critical element toward effective leadership. Taking the time to think through decisions and not rush to make a decision is perhaps the single most important skill to possess as a District Director.

Why do you want to serve as a District leader?

To help create the best possible experience for as many members as possible.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

The District mission is to build and support both new and existing clubs. Understanding the needs and expectations of members is first and foremost which I plan to continue gathering through the D26 NPS survey we've created during the 2021-22 program year. This, along with Distinguished Club Program provide data which can be used to analyze the needs of members and develop strategies to shift focuses from areas of lesser importance to those of higher importance. Continuing to reach into the community to build new clubs, and understanding the needs from our existing clubs are paramount to the overall success of the District.

Additional information about yourself:

I give 100% to everything I do. Having only been a Toastmasters member for four years and having earned one DTM, and am nearing the completion of my second, this is a reflection of my work ethic. I've discovered that I have a passion for teaching, and am always willing to help others grow to the best of their ability. I am a passionate student of Toastmasters.